("FLSA"), 29 U.S.C. §§ 215(a)(2) and 215(a)(5), and to recover amounts owed under the

COMPLAINT

28

Page 1 of 6

11

12 13

14 15

16 17 18

19 20

21 22

24 25

23

26 27

28

FLSA to employees of Defendant, as listed by name in the attached Exhibit A to this complaint, for the period from at least June 19, 2010 to the present.

- This Court has subject matter jurisdiction of this action under Section 17 of the FLSA, 29 U.S.C. §217; this Court also has subject matter jurisdiction of this action under 28 U.S.C. §1331 (federal question) and §1345 (United States as Plaintiff).
- (a) Defendant Richard Huot, an individual doing business as China Wok Express, is and at all relevant times has an office and place of business at 8330 Painter Avenue, Whittier, CA 90602, within the jurisdiction of this Court, and has been engaged in the business of operating a restaurant.
- (b) Defendant Richard Huot, an individual doing business as Golden Wok Fried Chicken, is and at all relevant times has an office and place of business at 3403 West Slauson Ave., Los Angeles, CA 90043, within the jurisdiction of this Court, and has been engaged in the business of operating a restaurant.
- (c) On information and belief, Defendant Richard Huot resides within the jurisdiction of this Court.
- (d) Defendant Richard Huot is doing business as China Wok Express and at all relevant times has been an employer under FLSA § 3(d), 29 U.S.C. § 203(d) in that he sets wages, hours and working conditions for all employees who work at China Wok Express.
- (e) Defendant Richard Huot is doing business as Golden Wok Fried Chicken and at all relevant times has been an employer under FLSA § 3(d), 29 U.S.C. § 203(d) in that he sets wages, hours and working conditions for all employees who work at Golden Wok Express.
- The activities of the Defendant constitutes, and at all times material hereto 4. has constituted, related activities performed through unified operation or common control for a common business purpose; and are, and at all times material hereto has been, an "enterprise" as defined in FLSA § 3(r), 29 U.S.C. § 203(r). Defendant Richard Huot exercises control over both restaurants, the restaurants share employees, and the employees

perform the same work at both restaurants.

- 5. The aforesaid enterprise has, and at all times material hereto has had, employees engaged in commerce or in the production of goods for commerce, or in handling, selling or otherwise working on goods or materials which have been moved in or produced for commerce. Said enterprise has, and at all times material hereto has had, an annual gross volume of sales made or business done (exclusive of any excise taxes at the retail level, if any, that were separately stated) of no less than \$500,000.00; and said enterprise constitutes, and at all times material hereto has constituted, an "enterprise engaged in commerce or in the production of goods for commerce" as defined in FLSA § 3(s), 29 U.S.C. § 203(s).
- 6. The Defendant has violated and are violating the provisions of FLSA §§ 6 and 15(a)(2), 29 U.S.C. §§ 206 and 215(a)(2), by employing employees, at China Wok Express and Golden Wok Fried Chicken, engaged in commerce or in the production of goods for commerce, or employed in an enterprise engaged in commerce or in the production of goods for commerce, within the meaning of the FLSA, at wage rates less than the applicable federal minimum wage of \$7.25 per hour.
- 7. Defendant has violated and is violating the provisions of Sections 7 and 15(a)(2) of the FLSA, 29 U.S.C. §207 and §215(a)(2), by employing employees, at China Wok Express and Golden Wok Fried Chicken, engaged in commerce or in the production of goods for commerce, within the meaning of the FLSA, or employed in an enterprise engaged in commerce or in the production of goods for commerce, within the meaning of FLSA § 3(s), 29 U.S.C. § 203(s), for workweeks longer than 40 hours without compensating said employees for their employment in excess of 40 hours in such workweeks at rates not less than one and one-half times the regular rates at which they were employed.
- 8. Defendant has violated and are violating the provisions of Sections 11(c) and 15(a)(5) of the FLSA, 29 U.S.C. §211(c) and §215(a)(5), by failing to maintain, keep, and preserve records of employees and of the wages, hours, and other conditions and practices of employment maintained, as prescribed by the regulations promulgated by the

Plaintiff-Secretary pursuant to the authority granted in the FLSA and published in the Federal Register and known as Title 29, Code of Federal Regulations, Part 516 including:

- (a) Defendant failed to keep and maintain, *inter alia*, accurate records of the times of day worked by employees, the hours worked each day, the hours worked each week, and the hours over forty worked in a workweek, thereby depriving, interfering with and impeding the ability of the employees, and derivatively, the Plaintiff, to detect, identify, and have notice of the underpayment of wages under the FLSA.
- 9. (a) During the period since at least June 19, 2010, Defendant has repeatedly and willfully violated and is violating the above-described provisions of the FLSA. Defendant was aware of the FLSA's wage requirements and consistently and deliberately failed to compensate employees at the required wage rates.
- (b) As a result of the violations of the monetary provisions of the FLSA, there are unpaid minimum wage and overtime compensation due under the FLSA that are being withheld by the Defendant.
- (c) A judgment permanently enjoining and restraining such violations of the FLSA is specifically authorized by Section 17 of FLSA, 29 U.S.C. §217.
- (d) A judgment enjoining and restraining the continued withholding of unpaid minimum wage and overtime compensation due under the FLSA is specifically authorized by Section 17 of the FLSA, 29 U.S.C. §217.
- (e) Judgment awarding unpaid minimum wage and overtime compensation due under the FLSA, plus an additional amount, as liquidated damages, that is equal to the amount of minimum wage and overtime compensation that accrued under the FLSA, is specifically authorized by FLSA § 16(c), 29 U.S.C. § 216(c).

WHEREFORE, cause having been shown, the Secretary prays for a judgment against Defendant as follows:

A. For an order pursuant to Section 17 of the FLSA, 29 U.S.C. §217, permanently enjoining and restraining Defendant, his officers, agents, servants, and employees, and those persons in active concert or participation with them, from prospective-

ly violating the provisions of Sections 15(a)(2) and 15(a)(5) of the FLSA, 29 U.S.C. §§ 215(a)(2) and 215(a)(5); and

- B. For an order
- (i) pursuant to FLSA § 16(c), 29 U.S.C. § 216(c) finding the Defendant liable for any unpaid minimum wages and overtime compensation that may be found by the Court to be due under the FLSA plus an additional amount as and for liquidated damages, equal to any minimum wage and overtime compensation found to have accrued under the FLSA, to present and former employees of Defendant including the persons listed by name on the attached Exhibit A; or
- (ii) in any instances where liquidated damages are not awarded herein, restraining, pursuant to FLSA § 17, 29 U.S.C. § 217, the Defendant, his officers, agents, servants and employees and all persons in active concert or participation with them, from continuing to withhold the payment of any unpaid minimum wage and overtime compensation that may be found by this Court to have accrued under the FLSA to present and former employees of Defendant including the persons listed by name on the attached Exhibit A, plus pre-judgment interest thereon; and,
- C. Awarding the Secretary the costs of this action and providing such further relief as may be deemed appropriate.

Dated: October 1, 2013

M. PATRICIA SMITH Solicitor of Labor

JANET M. HEROLD Regional Solicitor

DANIEL J. CHASEK

Associate Regional Solicitor

LUIS A. GARCIA

Trial Attorney

Attorneys for the Plaintiff

Exhibit - A Names Garcia, Lazaro Hernandez, Ramon Huerta, Jesus Pech, Katie San, It Abrego, A. Elmer Heng, Lisa Hernandez, Carlos Aguilar Yem, Barbara Yem, Christina Yem, Phei

COMPLAINT

Page 6 of 6

Case 2:13-cv-07487-RSWL-RZ Document 1 Filed 10/09/13 Page 7 of 14 Page ID #:11 UNITED STATES DISTRICT COURT, CENTRAL DISTRICT OF CALIFORNIA CIVIL COVER SHEET

I. (a) PLAINTIFFS (Che	ck box if you are repre	esenting yourself [)	DEFENDANTS	(Check box if you are rep	oresenting yourself ()
THOMAS E. PEREZ, Secretary United States Department of				ndividual doing business as Cl WOK FRIED CHICKEN,	HINA WOK EXPRESS and doing
(b) Attorneys (Firm Name, are representing yourself, DANIEL J. CHASEK, Associate LUIS A. GARCIA, Trial Attorne Office of the Solicitor/U. S. Do 350 S. Figueroa St., Ste. 370; I	provide same informa Regional Solicitor y epartment of Labor	ition.)	(b) Attorneys (Firm are representing yo	n Name, Address and Telep ourself, provide same infor	hone Number. If you mation.)
II. BASIS OF JURISDIC	FION (Place an X in o	ne box only.)	III. CITIZENSHIP OF PR	RINCIPAL PARTIES-For D	iversity Cases Only
1. U.S. Government Plaintiff	3. Federal Qu Government	: Not a Party)		TF DEF Incorporated or of Business in the	Principal Place PTF DEF
2. U.S. Government Defendant	4. Diversity (I of Parties in I		Citizen or Subject of a Foreign Country	of Business in A	
Proceeding S	Removed from trate Court	3. Remanded from Appellate Court	Reopened Di	ansferred from Another Strict (Specify)	Multi- District tigation
V. REQUESTED IN COM		MAND: Yes X		nly if demanded in comp	
CLASS ACTION under		Yes 🔀 No		NDED IN COMPLAINT:	
VI. CAUSE OF ACTION To enjoin and restrain defendence recover amounts due.	(Cite the U.S. Civil Statut dant(s) from violating pro	e under which you are fili ovisions of Sections 15(a)(ng and write a brief statemei 2) and 15(a)(5) of the Fair Lab	nt of cause. Do not cite jurisdi por Standards Act, as amended	ctional statutes unless diversity.) I (29 U.S.C. 201 et seq.), and
VII. NATURE OF SUIT (Place an X in one bo	ox only).		Carlos Maria	
OTHER STATUTES	CONTRACT	REAL PROPERTY CONT	. IMMIGRATION	PRISONER PETITIONS	PROPERTY RIGHTS
375 False Claims Act 400 State Reapportionment 410 Antitrust 430 Banks and Banking 450 Commerce/ICC	☐ 110 Insurance ☐ 120 Marine ☐ 130 Miller Act ☐ 140 Negotiable Instrument	240 Torts to Land 245 Tort Product Liability 290 All Other Real Property TORTS PERSONAL PROPERTY	462 Naturalization Application 465 Other Immigration Actions TORTS PERSONAL PROPERTY	Habeas Corpus: 463 Alien Detainee 510 Motions to Vacate Sentence 530 General 535 Death Penalty	820 Copyrights 830 Patent 840 Trademark SOCIAL SECURITY 861 HIA (1395ff)
Rates/Etc. 460 Deportation 470 Racketeer Influenced & Corrupt Org. 480 Consumer Credit 490 Cable/Sat TV 850 Securities/Commodities/Exchange	150 Recovery of Overpayment & Enforcement of Judgment 151 Medicare Act 152 Recovery of Defaulted Student Loan (Excl. Vet.) 153 Recovery of Overpayment of	310 Airplane 315 Airplane Product Liability 320 Assault, Libel & Slander 330 Fed Employers'	370 Other Fraud 371 Truth in Lending 380 Other Personal Property Damage 385 Property Damage Product Liability BANKRUPTCY 422 Appeal 28	550 Civil Rights 555 Prison Condition 560 Civil Detainee Conditions of Confinement FORFEITURE/PENALTY 625 Drug Related	862 Black Lung (923) 863 DIWC/DIWW (405 (g)) 864 SSID Title XVI 865 RSI (405 (g)) FEDERAL TAX SUITS 870 Taxes (U.S. Plaintiff or Defendant) 871 IRS-Third Party 26 USC
890 Other Statutory Actions 891 Agricultural Acts 893 Environmental	Vet. Benefits 160 Stockholders' Suits 190 Other	350 Motor Vehicle 355 Motor Vehicle Product Liability	423 Withdrawal 28 USC 157 CIVIL RIGHTS 440 Other Civil Rights	Seizure of Property 21 USC 881 690 Other	7609
Matters 895 Freedom of Info.	Contract	360 Other Personal Injury 362 Personal Injury	441 Voting	710 Fair Labor Standards	
☐ 896 Arbitration	Product Liability 196 Franchise	Med Malpratice 365 Personal Injury-	442 Employment 443 Housing/	720 Labor/Mgmt. Relations	
899 Admin. Procedures Act/Review of Appeal of Agency Decision	REAL PROPERTY	Product Liability 367 Health Care/ Pharmaceutical Personal Injury Product Liability	445 American with Disabilities- Employment 446 American with	☐ 740 Railway Labor Act ☐ 751 Family and Medical Leave Act ☐ 790 Other Labor Litigation	
950 Constitutionality of State Statutes	230 Rent Lease & Ejectment	368 Asbestos Personal Injury Product Liability	Disabilities-Other 448 Education	791 Employee Ret, Inc. Security Act	
FOR OFFICE USE ONLY:	Case Number:	CV13-	7487		

UNITED STATES DISTRICT COURT, CENTRAL DISTRICT OF CALIFORNIA CIVIL COVER SHEET

VIII. VENUE: Your answers to the questions below will determine the division of the Court to which this case will most likely be initially assigned. This initial assignment is subject to change, in accordance with the Court's General Orders, upon review by the Court of your Complaint or Notice of Removal.

Question A: Was this case removed frostate court?	om	STATE CASE WAS PI	ENDING IN	THE COL	JNTY OF:	INITI	AL DIVISION IN CA	ACD IS:
Yes X No		Los Angeles					Western	
If "no, " go to Question B. If "yes," check t	he 🗀	Ventura, Santa Barbara, or San	Luis Obis	ро			Western	
box to the right that applies, enter the corresponding division in response to		Orange		Va.		WE PIL	Southern	
Question D, below, and skip to Section IX		Riverside or San Bernardino	= 000	ur si			Eastern	
Question B: Is the United States, or or lts agencies or employees, a party to t		If the United States, or o	ne of its a	gencies o	r employees, is a party, is	it:		
action? X Yes No		A PLAINTIFF? Then check the box below for the co			A DEFENDANT? check the box below for the lich the majority of PLAINTIFI		INITI DIVISIO CACE	NI NC
If "no, " go to Question C. If "yes," check t	he 🛚	C Los Angeles		Los	Angeles		West	ern
box to the right that applies, enter the corresponding division in response to Question D, below, and skip to Section IX		Ventura, Santa Barbara, or San Luis Obispo		Ventura, Santa Barbara, or San Luis Obispo		n Luis	Western	
Question D, below, and skip to section ix	.	Orange	1	☐ Ora	inge		Southern Eastern	
		Riverside or San Bernardino	1	Riv	erside or San Bernardino			
] Other	EKW	Other			Western	
Indicate the location in which a majority of plaintiffs reside: Indicate the location in which a majority of defendants reside: Indicate the location in which a]				
majority of claims arose:			(Achtolice)					
C.1. Is either of the following true? If s 2 or more answers in Column C only 1 answer in Column C and			C.2. Is	2 or m	the following true? If s nore answers in Column D answer in Column D and			
Your case will initially SOUTHERN Enter "Southern" in respor If none applies, answer o	DIVISIO se to Q	DŇ. Question D, below.	Your case will initially be assigned to the EASTERN DIVISION. Enter "Eastern" in response to Question D, below. If none applies, go to the box below.					
		Your case will in	TERN DIVIS	SION.	to the			
Question D: Initial Division?	VIII.				INITIAL DIV	SION IN CACD		
Enter the initial division determined by Q	uestion	A, B, or C above:			1	A-	N. E. W. C. C. C.	
						PI		

CV-71 (09/13)

UNITED STATES DISTRICT COURT, CENTRAL DISTRICT OF CALIFORNIA

		CIVIL COVER SHEET		
IX(a). IDENTICAL CAS	SES: Has this ac	tion been previously filed in this court and dismissed, remanded or closed?	⊠ NO	☐ YES
If yes, list case numi	ber(s):			
IX(b). RELATED CASE	S: Have any cas	es been previously filed in this court that are related to the present case?	ĭ NO	☐ YES
If yes, list case numl	ber(s):			
Civil cases are deemed	related if a previo	usly filed case and the present case:		President and
(Check all boxes that app	oly) A. Arise	from the same or closely related transactions, happenings, or events; or		
	B. Call fo	or determination of the same or substantially related or similar questions of law and fac	t; or	
	C. For ot	her reasons would entail substantial duplication of labor if heard by different judges; o		
	D. Involv	ve the same patent, trademark or copyright <u>, and</u> one of the factors identified above in a	, b or c also is pre	sent.
other papers as required by	law. This form, ap he Court for the pu	Civil Cover Sheet and the information contained herein neither replace nor supplemen proved by the Judicial Conference of the United States in September 1974, is required irpose of statistics, venue and initiating the civil docket sheet. (For more detailed instructive Cases:	pursuant to Local	Rule 3-1 is not filed
Nature of Suit Code	Abbreviation	Substantive Statement of Cause of Action		
861	HIA	All claims for health insurance benefits (Medicare) under Title 18, Part A, of the Social include claims by hospitals, skilled nursing facilities, etc., for certification as provider (42 U.S.C. 1935FF(b))	of Security Act, as a soft services unde	amended. Also, er the program.
862	BL	All claims for "Black Lung" benefits under Title 4, Part B, of the Federal Coal Mine Hea 923)	alth and Safety Ac	t of 1969. (30 U.S.C.
863	DIWC	All claims filed by insured workers for disability insurance benefits under Title 2 of thall claims filed for child's insurance benefits based on disability. (42 U.S.C. 405 (g))	e Social Security	Act, as amended; plus
863	DIWW	All claims filed for widows or widowers insurance benefits based on disability under amended. (42 U.S.C. 405 (g))	Title 2 of the Soci	ial Security Act, as
864	SSID	All claims for supplemental security income payments based upon disability filed uramended.	nder Title 16 of the	Social Security Act, as
865	RSI	All claims for retirement (old age) and survivors benefits under Title 2 of the Social S (42 U.S.C. 405 (g))	ecurity Act, as am	ended.

UNITED STATES DISTRICT COURT CENTRAL DISTRICT OF CALIFORNIA

NOTICE OF ASSIGNMENT TO UNITED STATES JUDGES

This case has been	assigned to District Judge	Ronald S.W.	Lew and the assigned
Magistrate Judge is	Ralph Zarefsky		
The case	number on all documents filed v	vith the Court shou	ld read as follows:
	2:13CV7487 F	RSWL RZx	
Pursuant to Gener	al Order 05-07 of the United Sta	tes District Court fo	or the Central District of
California, the Magistrate	Judge has been designated to he	ar discovery related	motions.
All discovery relat	ed motions should be noticed on	the calendar of the	Magistrate Judge.
		Clerk, U. S. Di	strict Court
October 9, 201	3	By J.Prado	
Date		Deputy Cle	erk
	NOTICE TO C	COUNSEL	
	be served with the summons and must be served on all plaintiffs).	complaint on all dej	fendants (if a removal action is
Subsequent documents n	nust be filed at the following loo	cation:	
Western Division 312 N. Spring Street Los Angeles, CA 900			Eastern Division 3470 Twelfth Street, Room 134 Riverside, CA 92501
Failure to file at the prop	er location will result in your d	ocuments being re	turned to you.

NOTICE OF ASSIGNMENT TO UNITED STATES JUDGES

UNITED STATES DISTRICT COURT

for the

Central District of California

THOMAS E. PEREZ, Secretary of Labor, United States Department of Labor,	
Plaintiff(s) V.	Civil Action No.
RICHARD HUOT, an individual doing business as CHINA WOK EXPRESS and doing business as GOLDEN WOK FRIED CHICKEN,	
Defendant(s)	

SUMMONS IN A CIVIL ACTION

To: (Defendant's name and address)

A lawsuit has been filed against you.

Within 21 days after service of this summons on you (not counting the day you received it) — or 60 days if you are the United States or a United States agency, or an officer or employee of the United States described in Fed. R. Civ. P. 12 (a)(2) or (3) — you must serve on the plaintiff an answer to the attached complaint or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff's attorney, whose name and address are: DANIEL J. CHASEK, Associate Regional Solicitor

LUIS A . GARCIA, Trial Attorney

Office of the Solicitor

United States Department of Labor 350 S. Figueroa St., Ste. 370 Los Angeles, CA 90071-1202

If you fail to respond, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court.

CLERK OF COURT

AO 440 (Rev. 06/12) Summons in a Civil Action (Page 2)

Civil Action No.

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (1))

i personally served	the summons on the individual at (place)	
	on (date)	; or
☐ I left the summons a	at the individual's residence or usual place of abode	with (name)
	, a person of suitable age and	discretion who resides there,
on (date)	, and mailed a copy to the individual's last	known address; or
☐ I served the summon	ns on (name of individual)	, who
designated by law to a	ccept service of process on behalf of (name of organize	ation)
	on (date)	; or
☐ I returned the summ	ons unexecuted because	
Other (specify):		
B Other (specify).		
D Outer (spectyy).		
My fees are \$	for travel and \$ for service	res, for a total of \$0.00
My fees are \$		es, for a total of \$ 0.00
My fees are \$	for travel and \$ for service of perjury that this information is true.	es, for a total of \$ 0.00
My fees are \$		es, for a total of \$ 0.00
My fees are \$	of perjury that this information is true.	r's signature
My fees are \$	of perjury that this information is true. Serve	r's signature
My fees are \$	of perjury that this information is true. Serve	

Additional information regarding attempted service, etc:

UNITED STATES DISTRICT COURT

for the

Central District of California

THOMAS E. PEREZ, Secretary of Labor, United States Department of Labor,)	
Plaintiff(s) V.	CV13-7487	PSWL(PZx)
RICHARD HUOT, an individual doing business as CHINA WOK EXPRESS and doing business as GOLDEN WOK FRIED CHICKEN,)))	
Defendant(s))	

SUMMONS IN A CIVIL ACTION

To: (Defendant's name and address)

A lawsuit has been filed against you.

Within 21 days after service of this summons on you (not counting the day you received it) — or 60 days if you are the United States or a United States agency, or an officer or employee of the United States described in Fed. R. Civ. P. 12 (a)(2) or (3) — you must serve on the plaintiff an answer to the attached complaint or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff or plaintiff's attorney, whose name and address are: DANIEL J. CHASEK, Associate Regional Solicitor

LUIS A . GARCIA, Trial Attorney

Office of the Solicitor

United States Department of Labor 350 S. Figueroa St., Ste. 370 Los Angeles, CA 90071-1202

If you fail to respond, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court.

	OCT - 9 2013	CLERK OF COURT	The second second
Date:		JULIE PRADO	A TER
	Space	Signature of Clerk or	Deputy Clerk
			A Designation of the second

AO 440 (Rev. 06/12) Summons in a Civil Action (Page 2)

Civil Action No.

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (1))

	This summons for (nam	ne of individual and title, if any)					
as rec	ceived by me on (date)	•					
	☐ I personally served	the summons on the individual at	(place)				
			on (date)	; or			
	☐ I left the summons	at the individual's residence or us	sual place of abode with (name)				
		, a person	of suitable age and discretion who re	esides there,			
	on (date), and mailed a copy to the individual's last known address; or						
	☐ I served the summo	ns on (name of individual)		, who is			
	designated by law to a	accept service of process on behal	f of (name of organization)				
			on (date)	; or			
	☐ I returned the sumn	nons unexecuted because		; or			
	☐ Other (specify):						
	My fees are \$	for travel and \$	for services, for a total of \$	0.00			
	I declare under penalty	of perjury that this information i	s true				
	r declare ander penanty	or perjury that this information i	s duo.				
ate:							
			Server's signature				
			Printed name and title				

Additional information regarding attempted service, etc: